



Peel Ports Logistics

Modern Slavery Statement

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Introduction

This is the FY24 Modern Slavery Statement of Peel Ports Logistics Ltd, pursuant to the Modern Slavery Act 2015 (“the Act”).

At Peel Ports Logistics Ltd, we are committed to doing the right thing in the right way. Our policies and procedures aim to ensure that the highest standards of ethics and integrity are maintained. As one of the UK’s leading freight logistics businesses, we recognise that we have a responsibility to take a robust approach to slavery and human trafficking and we are fully committed to combating matters in these areas.

Supply Chain

Our supply chain covers services associated with the operation of our business, including: truck hire, vessel chartering, ships agency, boatmen and stevedoring services.

Having a robust, ethically sourced and diverse supply chain is a non-negotiable priority. Our goal is to create a transparent and accountable environment, ensuring that Peel Ports Logistics Limited and its stakeholders uphold high ethical standards and actively work to prevent modern slavery and human trafficking.

Policies

Peel Ports Logistics Limited’s Modern Slavery Statement is supported by the following policies:

- Anti-Slavery And Human Trafficking Policy
- Anti Bribery And Corruption Policy
- Whistleblowing Policy
- ESG Policy
- Supplier Code Of Conduct 2023

All of these policies are publicly available here: <https://www.peelports.com/group-policies>

In addition, the Peel Ports Group disciplinary policy permits the termination of employment of employees found to be involved in any breach of the law including the law banning forced labour, slavery and human trafficking.

Training on Modern Slavery

All new employees are advised of their responsibilities in relation to modern slavery as part of their HR induction.

In September 2023 a number of employees attended a modern slavery training session with the Supply Chain Sustainability School.

A new training programme is being rolled out for all Peel Ports Group employees in 2024 and this will include a module on modern slavery. In addition, certain employees will also take part in a “Modern Slavery Masterclass” training session delivered by Lived Experience experts to raise awareness and education and drive ongoing engagement.

Modern Slavery Posters

In August 2023 Peel Ports Group published a modern slavery poster to highlight modern slavery and provide contact details to raise any modern slavery concerns. These posters are displayed at Peel Ports Logistics Limited’s premises.

2025 Focus Areas

We will build on our modern slavery statement year on year by identifying tangible actions and tracking and monitoring their effectiveness. We will report back on our progress via our modern slavery statement.

Actions Carried Out And 2025 Proposed Actions

What we said we would do in 2023	What we did in 2024	What we will do in 2025
Introduce training	We delivered introduced a new training programme will carry out a “Modern Slavery Masterclass” with a lived experience consultant.	Continue to improve our modern slavery statement.
Introduce an awareness campaign	We introduced a poster campaign.	Maintain / improve supply chain management processes.
Carry out a risk assessment	We engaged Align to carry out a risk assessment.	Peel Ports Group will continue to risk assess in relation to Modern Slavery.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Peel Ports Logistics Ltd’s slavery and human trafficking statement for the

financial year ended 31 March 2024. This statement has been approved by our Board of Directors.

A handwritten signature in black ink, appearing to read "S.M.G.", with a long horizontal stroke extending to the right.

Sebastian Gardiner
Managing Director
Peel Ports Logistics Limited
September 2024